

**WCED-AM, WDSN-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2019 - March 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	1, 5-9, 11-12	5
Marketing Professional	1-4, 6-14	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Black & White Business Solutions/ Find A Job PA 12 West Long Ave DuBois, Pennsylvania 15801 Phone : 814-590-6221 Url : <a href="http://www.findajobpa.com">http://www.findajobpa.com</a> Email : <a href="mailto:info@Findajobpa.com">info@Findajobpa.com</a> Melissa Varischetti	N	2
2	Clarion University 840 Wood Street Clarion, Pennsylvania 16214 Email : <a href="mailto:nharriger@clarion.edu">nharriger@clarion.edu</a> Nancy Harriger	N	0
3	Clearfield Jefferson Help Wanted 1085 Route 55 Unit 14 Lagrangeville , New York 12540 Url : <a href="http://www.RegionalHelpWanted.com">www.RegionalHelpWanted.com</a> Job Posting Manual Posting	N	0
4	Former Employee Referral	N	1
5	Indeed.com - Not Directly Contacted by SEU	N	1
6	NAACP P.O. Box 922 Levittown, Pennsylvania 19058 Url : <a href="http://www.naacp.org">http://www.naacp.org</a> Job Postings Manual Posting	N	0
7	National Organization for Women 1100 H Street NW Suite 300 Washington, District of Columbia 20005 Url : <a href="http://www.now.org">http://www.now.org</a> Job Postings Manual Posting	N	0
8	PA CareerLink/Bureau of Work Force Development Partnership 20 North 6th Street DuBois, Pennsylvania 15801 Phone : 814-371-0250 Email : <a href="mailto:kmayes@pa.gov">kmayes@pa.gov</a> Karen Mayes	N	0

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9	Penn State DuBois 1 College PI DuBois, Pennsylvania 15801 Phone : 814-372-3015 Url : <a href="http://www.dubois.psu.edu">http://www.dubois.psu.edu</a> Email : <a href="mailto:aaa39@psu.edu">aaa39@psu.edu</a> Anna Akintunde	N	0
10	Pennsylvania Association of Broadcasters 208 North 3rd Street Harrisburg, Pennsylvania 17101 Url : <a href="http://www.pab.org">http://www.pab.org</a> Job Postings Manual Posting	N	0
11	Sunny 106 WDSN - Connect FM WCED 12 West Long Avenue DuBois, Pennsylvania 15801 Email : <a href="mailto:lorilewis@sunny106.fm">lorilewis@sunny106.fm</a> Jay Philipppone	N	0
12	Sunny 106 WDSN Website 12 West Long Avenue DuBois, Pennsylvania 15801 Url : <a href="http://www.sunny106.fm">http://www.sunny106.fm</a> Lori Lewis Manual Posting	N	9
13	Word of Mouth Referral	N	2
14	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>15</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/1/2019	Participation in other activities designed by the station employment unit	Priority Communications is a member of 411 Networkers which is a close knit networking group comprised of members of other local area businesses. During these meetings we distribute information regarding events for our company and also employment opportunities. We also give in depth presentations periodically about the scope of our business and opportunities we may have within the station.	1	Sales
2	1/2/2020	Participation in events sponsored by community groups	On Jan. 2, 2020, the local DuBois Girl Scouts / Brownie Scouts took a tour of the studios to learn about radio. Lou Jordan showed about 20 girls (6 to 8-year-olds) around the building and answered their questions. He also gave them a chance to record their voices.	1	Program Director
3	1/31/2020	Participation in events sponsored by community groups	On Jan. 31, 2020, Caleb McCartney came in to job shadow in programming and news. Caleb is a sophomore at DuBois Area High School and is interested in going to college for Communications. Caleb came in at 6am and followed Marissa Rigatti's morning show, voice-tracking, production work, and news writing with Brittany Madera. Caleb spent a total of 6.5 hours at the station.	2	Production - On Air News Director
4	3/6/2020	Participation in events sponsored by community groups	On March 6, 2020 local Boy Scout troop 64 took a tour of the stations and used our front lobby to sell popcorn to the local community. The boys plan to return to volunteer their time at our Annual Kids Fair and will then receive their Radio merit badge.	1	News Director